Platform Senior Consultant

At Data Essential, our mission is to enable customers to build a new class of applications, using big and fast data, and native cloud infrastructure. We truly believe that making complex data analytics open for every enterprise will make our life better by bringing more smart products and innovative services. We are a company sourced by a mature team that delivers enablement, integration and support to help our customers succeed with their 3rd Platform projects.

We're looking for **Skilled** and **Passionate** individuals to join our platform team!

Values

Learn and be curious

Our very core business being in constant evolution, we need to keep **learning**. Since everything changes very quickly in information technology, we can't afford to stop being curious.

E.g.: going to conferences, passing certifications, spending 10% of one's work time in trainings, individual coaching with an external coach for personal development, Lunch&Learn (presentations day) every month

Innovation

More than just learning, we have to be **innovant**, not only following the movement but creating it. It is more risky but far more interesting than waiting for others to choose for us.

E.g.: spending 10% of one's work time for personal projects

Competitive but collaborative

In order to be able to provide the best service possible, and since no one is an expert in all domains, **collaboration** is also one of our key values, along with friendly **competitiveness** (emulation). Being in competition with others is a motor for constant improvement, but no one can achieve great things alone.

E.g.: workshops every month with the whole company

Transparency

Along with that, we insist on **transparency**; because we believe that it enables people to collaborate more efficiently, without wasting time and energy in concealing things. That's why our salary grid is known by all, and the offers that we make are in line with that.

Fun at work

And, last but not least, we really think that **fun** is crucial in a company. If we don't have fun while doing our job, we can't put in it all the energy we need to be always innovating.

E.g.: Extra-work activities (Datapéro), Green Day (off site leisure activity or city trip) twice a year

Culture

Autonomy

A good part of the work we do, and its organization, lead us to work from different locations. It also allows us to benefit form a more flexible work environment, and a strong respect for personal space. Every person is different, and we believe that trusting them to manage their work will favor growth, happiness and efficiency through mutual engagement. That emphasis on trust makes a control system useless; if the expected result isn't satisfying, it can be improved or changed, and it allows everyone to learn in the process. If the result is satisfying, the detail of how it was obtained is secondary.

Communication

Autonomy and transparency make communication a crucial theme. Information needs to travel in order for everyone to know what they have to do, what has already been done and who does what. A good communication upfront allows more clarity and speed in the execution of tasks. It also diminishes SPOFs (single points of failure), which has the advantage of both improving efficiency and helping people affected by that situation adjusting their work-life balance.

Sharing Culture

In order to strengthen trust and communication, people need to know each other. What is the point of working in the same company if we don't feel any sense of belonging? The social links are maintained by recurrent activities gathering the whole company, and by encouraging events outside of work.

Responsibility

What to do when we don't know if it will work or not? Assess the risks and, if they are manageable, do it. Autonomy can't function without people taking initiatives: they need to have the power to make decisions about their line of work, and to be proactive about their feedback and activities. Trial and error is a effective way of learning, so everyone should feel comfortable testing new things.

Your Mindset

- You are constantly learning and improving yourself. Not understanding something is a cue for you to dig deeper and unravel the web of mysteries barring you the access to knowledge. However, you know that you don't hold the absolute truth, and you're quick to question yourself when confronted to another opinion.
- You sincerely like collaborating with other people, and you help your colleagues when you can. You are convinced that it takes more than one to achieve excellency.
- You are able to work autonomously: you take initiative and like to be accountable for your own line of work.
- A transparent environment is what you strive for. You choose communication over secrets, and aren't afraid to give and receive feedback.
- You communicate well and are able to maintain good relations with external contacts (customers, providers, etc.) as well as with your colleagues.
- You never miss a chance to play, laugh and have fun. No one ever said that a great job couldn't be done while smiling.
- You attend and contribute back to the community in the form of meetups, blogs, conference speaking? It's a huge plus!
- You know what is expected in a customer facing role. You can build relationships, and you have strong listening and question based knowledge gathering skills.
- Your problem solving skills are excellent, which is a must.

Responsibilities:

- You are in charge of the architecture design, bootstrapping and mentoring, while taking into consideration its integration with other enterprise technologies.
- You prepare technical design and implementation design documents and work with the project management to ensure all project requirements are met.
- You implement short term Proof of Concepts that highlight the value of the Kubernetes on top of SDDC approach.
- You assist your colleagues during the sales process.
- You develop and documents strategies, policies and best practices for the customer.
- You act as a technology owner of VMware products landscape.

Requirements:

- Hands-on experience with large distributed systems from an architecture and deployment point of view
- Extensive experience with Linux operating systems
- Strong background in Networking & System administration
- VMware SDDC (vCenter/ESXi/vSAN/NSX-T) (+ VMware certifications)
- Certified Kubernetes Administrator

Considered as a plus:

- Tanzu products (TGKi/TKG/Tanzu for vSphere)
- VMware Cloud Foundation
- Interest in CNCF landscape
- Understanding of DevOps mindset & culture
- vRealize suite (including vRealize Network Insight)
- VMware HCX
- CI/CD Pipelines / Packer / Terraform / Ansible

Experience Level:

- 3-5 years of experience in consulting and customer facing roles are a plus
- Willingness to work at customer's
- Be Fluent in French and English